



TADL Board of Trustees Policy and Personnel Committee

February 6, 2024
11:00 am Thirlby Room

610 Woodmere Ave. / Traverse City, MI / 49686

Attendance: M. Vickery, J. Beuthin, and S. Gedman (arrived at 11:25), Trustees. M. Myers, D. Baldwin, M. Howard, staff.

Agenda Approval: The agenda was approved.

Minutes Approval: The minutes of the October 3, 2023 meeting were approved.

Public Comment: There was none.

Policy Committee:

- **Policy 4.6 Public Meeting Room Policy**
Based on some feedback, Howard asked the committee to review the portion of the policy regarding the prohibition of free will offering. The policy was discussed and the committee decided that the policy was sufficient to manage TADL meeting spaces and needs.
- **Policy 4.1 Behavior Policy/Safe Harbor – TADL History**
Howard provided the Suspension Guidelines she uses when suspending patrons. The Suspension Guidelines are based on the Behavior Policy and are applied to make sure it is evenly applied and fair to all patrons. She also provided statistics and background information regarding incidents at the library. Discussion followed about what type of letter the library would draft regarding the year round opening of Safe Harbor. Howard will draft just a factual statement for review by the Board.

Personnel Committee:

- None

Next Meeting Date / Time: April 2, 2024, at 11:00 a.m. (If needed.)

Next Meeting Topic Suggestions:

Public Comment: None

Adjournment: The meeting adjourned at 11:57 am.