



TADL Board of Trustees Policy and Personnel Committee

September 16, 2024
9:00 am Thirlby Room

610 Woodmere Ave. / Traverse City, MI / 49686

Attendance: M. Vickery, and J. Beuthin, Trustees. D. Baldwin, M. Howard, staff.

Agenda Approval: The agenda was approved as amended to remove Succession Plan from the Personnel portion of the agenda, add Union Contract to Personnel, and put Personnel issues first.

Minutes Approval: The minutes of the June 4, 2024 meeting were approved.

Public Comment: There was none.

Personnel Committee:

- **Succession Plan (Removed)**
- **Director Review**
Vickery has been waiting for one Trustee to finish the review. After that the results will be distributed to all Trustees and Howard. Howard will send her self-evaluation to all Trustees ahead of the October Committee meetings.
- **Union Negotiation – Teamsters Collective Bargaining Agreement**
Howard explained that the negotiation went very well, finishing in one day with both sides leaving very happy. Howard walked through the changes and there was much discussion. Beuthin asked about the process if the Board were to reject the Collective Bargaining Agreement as agreed to by the Director and Union members. After much discussion, Howard said she will check with legal counsel regarding this topic.

Policy Committee:

- **Commercial Use of the Meeting Room**
In response to the Trustees receiving a complaint about commercial use of the meeting room, the topic was discussed. Howard will review the complaint and issues with legal counsel and report back to the Trustees.
- **Policies from the New Attorney**
Howard passed out a list of policies available for purchase from the new attorney for discussion. Since all our policies were already reviewed by legal counsel, no action was taken.

Next Meeting Date / Time: Next meeting is October 1, 2024 at 10:15 am.

Next Meeting Topic Suggestions: Director succession policy, commercial use of the meeting rooms, and Director review.

Public Comment: None

Adjournment: The meeting adjourned at 11:00 am.